

MINUTES OF A MEETING OF THE UNIVERSITY SENATE
October 9, 1964

The University Senate met at 2 pm, Friday, October 9, 1964, Acting President Colclough presiding.

Inasmuch as the minutes of the previous meeting had been distributed, they were not read. They were approved with the following correction: the amount in the fourth line of Paragraph 6 of Page 3 was changed from \$16,430 to \$17,130.

The first item on the agenda was a Resolution In Memoriam Thomas Henry Carroll. Because this was the first meeting of the University Senate since President Carroll's death, the Senate stood for a moment of silence in tribute to his memory. Mr. Wolfgang H. Kraus, Chairman of the Executive Committee, submitted the following Resolution:

"Thomas Henry Carroll brought to this University a vision of the role of a great University in the Nation's Capital. He also brought the understanding that such a vision could be embodied only with dedicated effort--and he came prepared to give that effort. Once here, while giving freely of himself, he sought to inspire faculty, administration, students and alumni to the same dedication and the same effort.

Because of his unfortunately brief stewardship, the results of that dedication could only be partially realized. But the dedication he inspired remains, and it will continue to bring forth realizations of his vision.

In view of his close and continuing association with this Senate, it is uniquely fitting at this time and in this company to pledge adherence to the aspirations he represented: the steady deepening of the University's commitment to learning and teaching; the advancement of faculty participation and responsibility in an ever-widening orbit of University activities; and the effort to create a more harmonious relationship between the physical structure of the University and its humanistic goals.

This University Senate can best express its appreciation of the dedicated effort of Thomas Henry Carroll by resolving to pursue his vision, and that resolve is hereby undertaken."

Dr. Charles S. Wise moved, Mr. Vincent J. DeAngelis seconded, and the University Senate unanimously adopted the Resolution. It was further moved that the Senate Secretary send a copy of the Resolution to Mrs. Carroll.

President Colclough announced that recommendations originated by the Senate Committee on Scholarship and submitted to the Board of Trustees at its June meeting have been adopted. Henceforth, Trustee Scholarships will continue to be awarded on the basis of academic ability. However, under the change proposed, students awarded scholarships will be granted stipends according to individual financial need. Further, the University shall subscribe to the College Scholarship Service. The reports from this Service will be utilized in the determination of the recipients of the Trustee Scholarships.

Vice President Brown then spoke of the evident need of the student body for adequate recreational facilities. Mr. Krupa of the Physical Education Department had prepared a Master Plan consisting of some 25 specific actions, many of which have been put into effect. These actions consist of later closing hours and

the provision of equipment in the gymnasium, the availability of nearby resources, planned special activities, and the lengthening of library hours on one week-end day. The latter is being conducted on a trial basis and if successful, both week-end days will be used. Vice President Brown said that student reaction had been splendid, with the students making full use of these improved facilities. Vice President Brown felt it was a healthy sign for the University to take this action before its need was acute. President Colclough commented on the new Women's Residence Hall which accommodates a marked increased number of students and congratulated Vice President Herzog and all of the many others for the work they have done in this area.

Registrar Houser presented a summary report on the Fall 1964 campus enrollment. Registration for the Fall Semester 1964-65 (11,965) was the largest since the record year of the Fall of 1949. Total campus registration has increased 6.4% this year over last year. This Fall there are 7,951 men and 4,014 women; 4,863 undergraduates; 4,823 graduates and 2,274 unclassified students. The full-time student body has increased 17% over the Fall of 1963: full-time undergraduate enrollment increased 15%; full-time graduate enrollment increased 23%. The Law School particularly deserved commendation for the success of its planned efforts. As a result of its concerted recruitment program development, its full-time enrollment has almost doubled from what it was in 1962.

Vice President Brown then reported on two studies now in progress: one by Ketchum, Inc., a fund-raising firm and the other by Perkins and Will, an architectural firm, the reports of which will be presented to the Board of Trustees in the very near future.

Associate Dean of Faculties Bright announced that 158 faculty members had availed themselves of the Physical Examination offered by the University. He said that next Spring a more concerted effort will be put forth to acquaint the faculty with this important service.

Dean Bright announced that the United Givers Fund campaign materials would be distributed to the faculty shortly and urged wide-spread participation by all members of the University family.

Mr. Kraus, Chairman of the Executive Committee, presented nominations for membership on the various standing committees of the University Senate. He announced that the Executive Committee considered the expressed preferences of the faculty members, their other commitments, and their qualifications in determining the nominations. Mr. Kraus had tried to reach the nominated chairmen and virtually all agreed to accept these nominations. Mr. Finan, however, felt that although he would welcome membership on the Educational Policy Committee, he could not accept chairmanship during the Fall Semester. This nomination, therefore, is being withheld until a later time. This was agreeable to the Senate. Mr. Naeser moved, Mr. Kaye seconded and the University Senate unanimously approved the slate of nominations with the temporary withdrawal of Mr. Finan's name as Chairman of the Educational Policy Committee (retaining him, however, as a member.)

Mr. Kraus then called the Senate's attention to the Ad Hoc Committee on Athletics which the Senate at its May 8, 1964 meeting had empowered the Executive Committee to appoint. Mr. Kraus has been included as an ex officio member to serve as a liaison between this Committee and the Executive Committee. In accordance with this resolution, the Committee consists of the four representatives of the Committees specified, plus three additional members.

Mr. Kraus, as Chairman, expressed his great appreciation to the other members of the Executive Committee for their very considerable efforts in providing the nominations for the Faculty Committee to work with the Board of Trustees' Committee in the selection of a new president. The nominees were elected by the Faculty Assembly on September 16, 1964. Speaking in behalf of the Senate, Mr. Kraus expressed the confident hope that in their pursuit of an important common purpose, the two Committees would act in close and sustained cooperation.

The meeting adjourned at 2:55 pm.

Frederick R. Houser
Frederick R. Houser
Secretary to the Senate

November, 1964

UNIVERSITY FACULTY ORGANIZATION PLAN

(Including Adopted and Proposed Amendments)

I. PURPOSE

1. The object of this University Faculty Organization Plan is to enable the Faculty of The George Washington University, in common effort and purpose with the President and the Board of Trustees, and in keeping with sound principles of general university organization, effectively to perform its functions and responsibilities with respect to educational policy and objectives of the University and related affairs in or concerning which the Faculty has a legitimate concern or interest. The provisions of this Plan shall be interpreted and applied in accordance with the object of the Plan as so stated.

2. Toward this end and in respect of the particular purposes and functions herein provided, the University Faculty Organization shall consist of two bodies: (1) the University Faculty Assembly, which shall consist of academic personnel in full-time service and such administrative personnel as are provided for hereafter; and (2) the University Senate, which shall be a representative body acting for the University Faculty as a whole in legislative and advisory capacities. The powers, duties, and privileges of the Assembly and Senate shall be exercised in accordance with the charter of the University and subject to the authority of the Board of Trustees and shall relate to matters which are of concern to more than one college, school, or division, or to the University Faculty.

II. THE UNIVERSITY FACULTY ASSEMBLY

Section 1. Membership

The University Faculty Assembly shall consist of the President of the University, the Dean of Faculties, ~~the Dean of the Law Center;~~ the Administrator of the National Law Center, the Associate Dean of Faculties, the Director of Admissions, the Registrar, the Librarian, the Treasurer, faculty members in full-time service of the degree-granting colleges, schools, and divisions of the University, members of the Executive Faculty of the School of Medicine, and incumbents of administrative offices to whom the Board of Trustees has granted or may grant faculty status and academic rank in or under the Code and Ordinances Governing the Academic Personnel of the University. Other members of the staff of instruction, and Professors and Associate Professors Emeriti, of the University may attend meetings of the Assembly, with the privilege of the floor, but without the right to vote.

Section 2. Officers

The President shall be the Chairman of the Assembly, and the Dean of Faculties, the Vice-Chairman. The Registrar shall be the Secretary.

Section 3. Meetings

(a) The Assembly shall meet at least once during each semester of the academic year at a time and place designated by the President. Special meetings shall be held at the call of the President, acting on his own initiative or upon the request of the University Senate or the petition of twenty members of the Assembly.

(b) The Agenda of a regular meeting shall be prepared by the President and shall include any matter requested by the Senate or its Executive Committee

or on petition of fifteen members of the Assembly. Notices of meetings, regular or special, shall be sent out at least ten days prior thereto and shall include a statement of the agenda.

(c) A quorum for any meeting shall consist of ~~35% of the membership of the Assembly~~; 25% of the membership of the Assembly. (Recommended by the University Senate March 13, 1964; the Faculty Assembly September 16, 1964; and adopted by the Board of Trustees October 15, 1964.)

(d) The Assembly shall act by affirmative vote of a majority of members present and voting, unless the action proposed is in adverse review of action taken by the Senate in which case the affirmative vote of 2/3rds of members present, or one representing a majority of the membership of the Assembly, whichever is the lesser, shall be required.

(e) The by-laws and rules of procedure of the Assembly shall be subject to the provisions hereof and shall be prepared by the Executive Committee of the Senate, subject to confirmation and amendment by the Assembly.

Section 4. Functions

The functions of the Assembly shall be to:

(1) Receive information from the President, and such members of the University administration as he may designate, of matters of general University interest or Faculty concern;

(2) Receive reports from the Senate as to actions it has taken and the activities of its committees, and, to the extent then anticipated, its proposed agenda and committee programs for the future. The Assembly shall have the power to direct the Senate to include in the agenda of the Senate or any of its committees, or to study and report back to the Assembly, or to take such other action as may be appropriate, with respect to, any matter of concern to the Assembly. The

Assembly shall also have the power to review any action taken by the Senate and, subject always to the provisions of Sections 3 (b) and (d) of this Article II, take such action on the basis thereof as the Assembly may deem appropriate;

(3) Act as a referendum body on questions referred to it for that purpose by the Senate.

III. THE UNIVERSITY SENATE

Section 1. Functions

The University Senate, on behalf of the University Faculty, shall, with respect to matters which are of concern to more than one college, school, or division, or to the University Faculty:

(1) Formulate policy and make such other determinations and exercise supervision with respect to such programs or other matters as the President or the Board of Trustees may designate;

(2) Provide the President and the Board of Trustees with advice and counsel on such matters as they may request;

(3) At the direction of the Assembly - or may, at the request of the Faculty of any college, school, or division or of individual Faculty members, or on its own initiative - consider any matters of concern or interest to more than one college, school, or division or to the University Faculty, and make its recommendations, or otherwise express its opinion, with respect thereto, to the Assembly, the President, or through the President to the Board of Trustees;

(4) Be the University Faculty agency to which the President initially presents information and which he consults concerning proposed changes in existing policies or promulgation of new policies.

Section 2. Organization

(a) Membership

1. The Senate shall consist of (i) the President, the Dean of Faculties, the Dean of the Law Center, the Deans of the degree-granting colleges, schools, and divisions, and the Registrar, ex officio, and (ii) 25 members elected by the respective faculties in the manner herein provided:

(i) -- Three members shall be elected by and from the Faculty of each of the following schools: -- Medicine, Law, Engineering, and Education; two by and from the Faculty of the School of Government; and one member each by and from the Faculties respectively of The Graduate Council and The School of Pharmacy;

(ii) -- Nine members in the aggregate shall be elected by and from the Faculties collectively of The Columbian College and The Junior College.

1. The Senate shall consist of 24 elected members and 12 members ex officio.

2. The elected membership shall consist of nine members elected by and from the faculty of the Columbian College of Arts and Sciences, three members each elected by and from the faculties of the Schools of Education, Engineering, Law and Medicine, two members elected by and from the faculty of the School of Government, Business, and International Affairs, and one member elected by and from the faculty of the Graduate Council.

3. The ex officio membership of the Senate shall consist of the President, the Dean of Faculties, the Registrar and nine other administrative officers of the University. These nine administrative officers shall be appointed by the President and shall serve until successors have been appointed, but not less than one semester, unless their service is terminated by separation from the University.

4. 2: All members elected to the Senate shall be members of the University Faculty in full-time service, hold the rank of Associate Professor or above, and ~~have-or-to~~ have tenure as of the academic year next succeeding the date of their election. No Dean or any other Faculty member who is an officer of administration (as such offices are indicated in the 1959-60 Catalogue Issue of the University Bulletin) shall be eligible for election. In the event of any additions to the list of officers of administration in subsequent Catalogue Issues, eligibility for election to the Senate shall be determined by the Senate.

5. 3: The ex officio members, while without the right to vote, shall have the privilege of the floor: Provided, That the presiding officer may vote to break a tie.

(b) Officers

The President, or in his absence, the Dean of Faculties or the Chairman of the Executive Committee, in that order, shall be the presiding officer. The Registrar shall be the Secretary.

(c) Terms of Office

The term of office for elected members of the Senate shall be two years beginning on May-~~15~~ May 1 of the year in which they are elected. The terms shall be so adjusted as to require the election of approximately one-half of such members each year.

Section 3. Election of Faculty Members

The election of members of the Senate shall be held subject to the following requirements but otherwise pursuant to procedures determined by the Faculty members eligible to vote in the school or group involved:

(1) The nominating procedure shall permit nominations from the floor or by petition in addition to any other method adopted by the Faculty of the school or group involved, and shall, unless otherwise determined at or prior to the election meeting by a 2/3rds vote of such Faculty require at least two nominees for each Senate seat to be filled.

(2) Voting shall be by secret ballot.

(3) Only members of the Faculty in full-time service shall be eligible to vote, except that, in the case of the School of Medicine, all members of the Executive Faculty ~~also~~ shall be eligible to vote for Senate members. ~~elected by the Faculty of that School.~~

(4) The elections shall be held at meetings called by the Deans of the respective schools prior to ~~May-10~~ April 15 of each year. ~~except that in the case of the Columbian and Junior Colleges group; the meeting shall be called and conducted by the Dean of Columbian College in even-numbered calendar years; and by the Dean of the Junior College in the odd-numbered calendar years.~~ A quorum shall be fifty-one per cent of the Faculty members in residence in the school or group involved who are eligible to vote. Election shall be by majority of those voting.

(5) In the event that a vacancy occurs in the Senate membership or a member is on leave of absence or otherwise unable to participate for any period, the Faculty of the school or group involved shall be entitled to elect another representative for the remainder of the term or pro tempore for the period of absence involved.

Section 4. Meetings

(a) Regular meetings of the Senate shall be held at stated intervals as determined by it but no less often than twice during each semester of the

academic year. Special meetings may be called by the President, acting on his own initiative, or upon the request of the Executive Committee or the Assembly or the petition of 25% of the elected members of the Senate.

(b) A quorum shall consist of 50% of the elected members of the Senate. All power of the Senate shall be exercised by the affirmative vote of a majority of elected members present and voting.

(c) The agenda for any meeting shall be made available in writing by the Secretary of the Senate to all members of the Senate, elected and ex officio, at least 7 days prior to the meeting in the case of regular meetings, and with the call, in the case of special meetings, and shall be made available for inspection by all members of the Assembly. If, at any regular meeting, any item of business is deemed sufficiently urgent by a vote of 3/4ths of the elected members of the Senate, or the unanimous vote of such members present, whichever is the lesser, action may be taken with regard thereto by the Senate at such meeting without its previous inclusion in the agenda.

(d) A summary of the minutes of each meeting shall be furnished by the Secretary of the Senate to all members of the Assembly and such administrative officers as the President shall designate. A copy of the full minutes shall be made available by the Secretary for inspection by any such member or officer.

(e) Except as otherwise provided herein, or required by the Assembly, the Senate may adopt such by-laws and other rules concerning its government and procedures as it considers appropriate.

Section 5. Committees

(a) General

There shall be ~~three~~ four kinds of Senate committees: (1) an Executive Committee, (2) standing committees, and (3) special committees, and (4) a Co-ordinating Committee. ~~The Executive Committee and all standing committees shall meet regularly and according to orderly procedures; shall keep records of their deliberations; and shall present reports to the Senate as often as the amount and nature of their business warrants; and at least once annually.~~

The Executive Committee, all standing committees and the Co-ordinating Committee shall meet as directed by the University Senate, or as determined necessary by the committees themselves or their chairmen, but not less than once a year; the meetings shall be conducted according to orderly procedure, records of deliberations shall be kept, and reports shall be made to the University Senate as often as required, but at least once annually. Copies of all formal reports shall be filed with the Registrar of the University, and shall be available for inspection by members of the Assembly and the administrative staff of the University.

Members of the Executive Committee and standing committees shall be elected for a term not exceeding one year. No member of the Executive Committee shall immediately succeed himself more than twice. The Senate shall establish such procedures for temporary replacement of members of the Executive Committee as shall seem necessary to assure that the Executive Committee would not be prevented from acting effectively in emergencies because of inability to assemble a quorum of its membership.

(b) The Executive Committee

The Executive Committee shall consist of 5 elected Faculty members of the Senate, ~~no two of whom shall be representatives from the same school or Faculty group~~; and the President, ex officio. ~~The Chairman shall be a Faculty member of the Committee and shall be elected by the Senate.~~ Any elected Faculty member of the Senate shall be eligible to be elected Chairman of the Executive Committee. The Chairman shall be elected by the Senate. The Senate shall also elect the other four elective members of the Executive Committee subject to the restriction that no two of them shall have been elected to the Senate by the same school or Faculty group. The Committee shall:

(1) Arrange the agenda for Senate meetings, and shall serve as the channel through which any member of the Assembly may introduce matters for the consideration of the Senate. It shall include in the agenda for any meeting any matters requested by the President or by 20% of the members of the Senate;

(2) Serve as the committee on committees for the Senate and in that capacity nominate the members and Chairmen of the standing and special committees and the nominating committee for the members and Chairman of the Executive Committee. Individual elected members of the Senate shall have the right to make additional nominations, by petition to the Executive Committee or nominating committee prior to the election meeting, or from the floor at such meeting. In the event of any question or dispute as to the jurisdiction of any standing or special committee, the matter shall be referred to the Executive Committee for resolution;

(3) Assist in carrying into effect the actions of the Assembly and the Senate, and make regular progress reports with respect thereto to the Senate;

(4) Prepare and submit progress reports and reports on the work of the Senate, and on any other matter directed by the Senate, to the President and to the Assembly.

At the end of each academic year, a report covering the entire year shall be prepared and distributed to all members of the Assembly;

(5) Receive reports prepared by or in any college, school, or division of the University which may be of concern or interest to any other college, school, or division, or the Faculty generally, and arrange for distribution of copies thereof to such other college, school, or division, or the Faculty;

(6) Act on behalf of the Senate in emergencies on matters requiring immediate action when it is not feasible to call a special meeting of the Senate, such action to be reported to the Senate for confirmation at its next regular meeting.

(c) Standing and Special Committees

(1) Except as herein otherwise provided, the number, nature, and size of its standing and special committees shall be determined by the Senate. ~~At least one member of every standing and special committee shall be an elected member of the Senate;~~ The chairman of every standing committee and at least one member of every special committee shall be an elected member of the Senate. Other committee members, ~~including the Chairman,~~ may be selected from the membership of the Assembly. The President may designate as ex officio non-voting members of any committee any administrative officer or personnel within the area of activity of the committee, except that the Co-ordinating Committee shall be composed only of the chairmen of the Executive Committee and the standing committees of the University Senate.

(2) Any standing committee may, upon request, serve in an advisory capacity to University committees and administrative officers or personnel within the area of responsibility of the Senate committee and may invite any such University committee or representatives thereof or officer or person to participate in the

deliberations of the Senate committee at such times as may be appropriate. Each such Senate committee shall be the agency to receive on behalf of the Senate and Assembly reports prepared by the parallel University committee. Any standing committee, as well as the Executive Committee, may, upon request, provide, on behalf of the Senate, advice and counsel to any committee of the Board of Trustees with respect to any matter within the area of responsibility of the Senate Committee.

(3) In addition to any other committees that the Senate may establish on its own initiative, or by direction of the Assembly, or by request of the President, there shall be standing committees for the following areas: Educational Policy, Faculty Performance and Development; University Objectives; Administrative Matters as They Affect the Faculty; Research; Admissions and Advanced Standing; Library; Public Ceremonies and Assemblies; Scholarship; Athletics; Student Relationships; Appointment, Salary, and Promotion Policies; Physical Facilities; and Professional Ethics and Academic Freedom.

(d) Co-ordinating Committee

(1) The membership of the Co-ordinating Committee shall consist of the Chairman of the Executive Committee and the chairmen of all standing committees of the University Senate.

(2) The primary purpose of the Co-ordinating Committee shall be to promote efficient and effective operation of the University Senate and its committees, especially through exchange of information with respect to overlapping and inter-related committee problems.

(3) The Co-ordinating Committee shall elect its chairman and determine its rules of procedure.

IV. AMENDMENTS

1. Amendments to this University Faculty Organization Plan may be proposed to the Assembly by the President, by the Senate, through petition to the President as Chairman of the Assembly by 15% of the Faculty members of the Assembly, or by a Faculty committee as hereinafter provided. Voting on a proposed amendment by the Assembly may be at a regular or special meeting. For adoption of a proposed amendment by the Assembly, ~~participation-by-at-least-50%-of-its-voting-members;~~ and (Recommended by the University Senate March 13, 1964; the Faculty Assembly September 16, 1964; and adopted by the Board of Trustees October 15, 1964) a favorable vote of either 2/3rds of those voting, or a majority of the voting members of the Assembly, whichever is the lesser, shall be required. Amendments so adopted shall be submitted to the Board of Trustees for its approval and shall become effective only when so approved.

2. After this University Faculty Organization Plan has been in effect for two years, it shall be subjected to automatic review and re-appraisal by a Faculty committee established specifically for that purpose. Such committee shall be composed of two representatives from the Faculty (in full-time service and not officers of administration) of each school or Faculty group then represented in the Senate. At least one such representative from each school or group shall not then be a member of the Senate. The committee shall prepare a written report for distribution to every member of the Assembly, and shall have the authority and responsibility through such report to propose amendments to the Faculty Organization Plan. Such proposals (if and to the extent approved by the Assembly) shall be submitted to the President for transmission to the Board of Trustees for its approval and shall become effective only when so approved.

3. The procedure described in the preceding paragraph for automatic review and reappraisal of the Faculty Organization and for making and implementing recommendations for changes in it shall be repeated every four years. Elections of members of the second Faculty Organization Review Committee shall be held in the fall semester of the academic year 1968-1969 and elections of succeeding committees shall be held in the fall semesters of each successive fourth year. The chairman of the University Senate's Executive Committee shall have the responsibility of seeing that elections are held as prescribed and of convening the initial meeting of the Review Committee.

V. EFFECTIVE DATE

1. Upon the adoption of this University Faculty Organization Plan with such changes as may be considered appropriate by the University Faculty at a meeting thereof and its approval by the Board of Trustees, the President shall direct that each school or Faculty group involved proceed to elect its representatives to the Senate.

2. Initially, in order to provide for a rotation system, the respective Faculties of the Schools of Medicine, Law, Engineering, Education, and Government shall elect one, and the Faculties collectively of the Columbian and Junior Colleges group shall elect four, of its representatives for a one-year term, and one (four in the case of the Columbian and Junior Colleges group) for a two-year term. In the case of the representatives from The Graduate Council and The School of Pharmacy, and one of the representatives of the Schools of Medicine, Law, Engineering, and Education, and the Columbian and Junior College group, the term shall be left undetermined until the organization meeting of the Senate, at which time four of such representatives shall be selected, by lot, to serve for a one-year term

and the other three for a two-year term. The manner of determining into which classification each of its representatives shall fall shall be for the Faculty of the school or group involved and may be by lot.

3. As soon as elections of all the Senate members have been reported to the President, he shall appoint from among those elected, five (but no more than one from any one school or group) as the Temporary Organization Committee for the Senate. Such committee shall immediately proceed to prepare a report which shall include: (1) The temporary by-laws or rules of procedure for the Senate; (2) the proposed agenda for the first meeting; and (3) nominations for the Executive Committee, and the Chairman thereof. Upon completion of the preparation of this report, and its distribution to members of the Senate, the President shall convoke the Senate, which shall then organize for the conduct of its business.

THE ANNUAL REPORT OF THE
EXECUTIVE COMMITTEE
OF THE
UNIVERSITY SENATE
1964 - 1965

ANNUAL REPORT OF THE EXECUTIVE COMMITTEE OF THE
UNIVERSITY SENATE - 1964-65

The untimely death of President Carroll in the summer of 1964 cast its shadow over the beginning of the academic year and the resumption of work by the University Senate in the Fall.

Shortly after President Carroll's death, it had become clear that, under the principles laid down by the Faculty Code, steps would have to be taken to prepare for the effective participation of the Faculty in the selection of the new President. Messrs. Wise, Wood, Seidelson and Fox, the members of the Senate Executive Committee available in Washington during the latter part of the summer, at the request of the Board of Trustees, served as an interim committee to aid and advise the Board of Trustees. In the absence of specific code procedures for this purpose, the Executive Committee acted as a nominating committee to put an appropriate slate before the Faculty Assembly on September 16, 1964. Having accepted this procedure, the Faculty Assembly elected the nominees to serve as members of the Committee to Advise and Counsel with the Board of Trustees in the selection of the President. This Committee composed of Richard F. Ericson, John Kaye, Elmer Kayser, Hugh LeBlanc, Arthur Miller, Carol R. St. Cyr, William Schmidt, Edwin Stevens, Robert H. Walker and under the Chairmanship of Dr. Thomas M. Brown has since served in this capacity and given account of its stewardship to the Faculty Assembly in two interim reports, the last of which was submitted on February 17, 1965.

Among the important matters with which the Senate had to concern itself during the past academic year, certain aspects stand out in retrospect. In view of the state of the University in a critical period of transition, a searching reconsideration of our needs in relation to the changing composition of the student body appeared urgent. University functions and purposes needed to be reviewed in the light of available and potential human, physical and financial resources. Toward this end, an administrative report entitled Basic Considerations Underlying an Academic Plan, signed by all the Deans of the University had been prepared early this year which, after it had been made available to the Senate University Objectives Committee, became the basis of a thoughtful and thought-provoking report by that Committee. That report, reflecting a spirit of candor and realism, and deriving much encouragement from the administrative document before it, states in its conclusion: "We know what her (the University's) problems are, and we know how serious they are If within our century the University is going to realize her potential, vigorous and creative attention must be given to every one of these problems, and the work must begin at once. We wish to conclude by underscoring our own sense of urgency, even impatience; there is not a minute to lose." We also direct attention to the Committee's request that the report "Basic Considerations, etc." be made available to each member of the University Senate. This recommendation highlights the Senate's awkward position in a meaningful discussion of a report based on another unavailable report.

The same sense of urgency also marks the report of a Committee such as that on Physical Facilities which notes a "sense of disquietude" among students and faculty concerning the state of some physical facilities and the observable lack of communication on relevant planning.

Related to the general preoccupation with changes in the University has been the mounting concern with student life and opportunities in the light of the transformation of the student body. The Senate Committee on Student Relations has addressed itself to some specific aspects of the matter, as have other committees. Our concern was

given further impetus by the vigorous manifestations of student discontent and of the students' desire to be given a more adequate place in the University community which came to a head in April. The Senate arranged to hear the President of the Student Government, Skip Gnehm, and adopted a resolution declaring its whole-hearted approval of the expression of needs and objectives transmitted by the student leaders to the Board of Trustees. That the activities of the student leaders led to a meeting with members of the Board of Trustees is to be greatly welcomed. Yet it is our hope that also without the incentive of special incidents, channels of communication between student representatives, faculty and administration, and the Board of Trustees will be the rule rather than the exception in the future.

Similarly, the Senate had cause to reassess the condition and role of the Faculty in the University. A strong stand was taken on the matter of Faculty salaries by the adoption of two successive resolutions urging the Board of Trustees to initiate significant raises in the Faculty salary levels without delay. A parallel concern is reflected in the significant report of the Senate Sub-Committee on Retirement which proposed raising the retirement age, along with some other related measures. A report from the Committee on Appointments, Salaries and Promotion Policies which gives evidence of the widespread desire for a disability insurance plan points in the same direction. The Committee on Professional Ethics and Academic Freedom calls for an increasing "adherence to the standards of the academic community" within the University. While it warns against "creeping encroachments" on academic freedom through indirect methods, it asks for a closer examination of the substance of the faculty members' academic responsibility. The useful recommendations of the Committee on Administrative Matters should also be appraised in this context. They emphasize the need for readily available information on University procedures and resources and the desirability of further improvement in the orientation arrangements for new members of the academic community.

The problem of research as it affects both teachers and students was reviewed in the light of current University conditions. The Committee on Research has devoted a vigorous and stimulating report to some key problems which we commend to the attention of all concerned. It is clear that the interaction of research, teaching and teaching load, grants and salaries is a matter which will continue to require steady attention. Directly related to this is the problem of library facilities to which the Library Committee's report has given its careful attention. Its significant recommendations merit our support.

The problem of intercollegiate football had been under consideration for the preceding two academic years by the Senate Athletic Committee, resulting in the divided Seidelson Report of May 1964. The Ad Hoc Committee instituted at that time and composed of Herman H. Hobbs, John P. Reesing, John W. Skinner, Ira R. Telford, Robert C. Vincent, J. Forrester Davison, Chairman, and Wolfgang H. Kraus, ex officio, has continued the inquiry under Professor Davison's leadership. Its weighty findings and recommendations proposing the termination of subsidized intercollegiate football and the effective use of funds thus released to intramural sports and other recreational facilities have been adopted by the Senate. This constitutes a strong recommendation to the Board of Trustees made after the most careful consideration and in full appreciation of both material and immaterial interests which are at stake. These recommendations include the procedural proposal that no final action be taken by the University without adequate consultation with student leaders who are to be provided simultaneously with the relevant financial information. The heat and passion which seem to be inescapable in this area have already led to bitter private and public attack upon the Chairman of the Executive Committee who had served as an ex-officio member of the Ad Hoc Committee.

It is worthy of note that the work of the Ad Hoc Committee (as of its precursor, last year's Athletics Committee) brought out the growing importance of good working relationships between Senate Committees, officers of the Administration and the

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We wish to direct attention to some general questions pertinent to the present and future work of the Senate. To begin with, we would like to express our satisfaction with the significant amendments to the Faculty Organization Plan adopted by the Faculty Assembly which will materially contribute to the better functioning of the Senate. The assumption of responsibility both by the Executive Committee and the standing committees of the Senate at the end of the academic year strikes us as especially constructive. We hope that this will enable not only the Executive Committee itself, but especially the Standing Committees to become active with much less delay than has so far been the case. Several committees appear to have experienced special difficulties during the last academic year in proceeding with their business or in presenting final reports. This is due to a variety of reasons including excessive committee burdens which may make a re-examination of the present pattern of standing committees desirable.

The whole matter of communication between the Senate, the Faculty in general, the Officers of Administration, the students and the Board of Trustees has been and must continue to be a matter of grave concern. While we note some significant improvements in this area, much remains to be done which should not be left to improvisation, as heretofore.

Some thought should be given also to the role of the President of the University, as presiding officer of the Senate. Experience suggests that it would be wise to resume the earlier practice that, at each session, substantial parts of the agenda be turned over by the President to the chairmanship of the Chairman of the Executive Committee. This has the twofold advantage that the Chairman's position becomes more meaningful and that the President is freer to enter into the discussion without undue strain upon his role as impartial chairman. It is our hope that, in the coming academic year, the new Senate and the Faculty Assembly may have an opportunity to consider the important question of Faculty representation, direct or indirect, in the meetings of the Board of Trustees. Many informed observers of University government believe that such an arrangement, which exists in a number of sister institutions, holds promise of a more closely-knit University community.

In conclusion, we wish to express our deep concern that despite the efforts of those charged with this task, the vacancy in the University presidency continues at the end of the academic year, apparently without a solution in sight. We are convinced that, for the sake of the University's welfare, a speedy resolution of this impasse has become imperative.

Respectfully submitted,

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University Senate,

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Charles S. Wise
Reuben E. Wood

Oswald S. Colclough, Acting President,
ex officio

THE ANNUAL REPORT OF THE
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OF THE
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The untimely death of President Carroll in the summer of 1964 cast its shadow over the beginning of the academic year and the resumption of work by the University Senate in the Fall.

Shortly after President Carroll's death, it had become clear that, under the principles laid down by the Faculty Code, steps would have to be taken to prepare for the effective participation of the Faculty in the selection of the new President. Messrs. Wise, Wood, Seidelson and Fox, the members of the Senate Executive Committee available in Washington during the latter part of the summer, at the request of the Board of Trustees, served as an interim committee to aid and advise the Board of Trustees. In the absence of specific code procedures for this purpose, the Executive Committee acted as a nominating committee to put an appropriate slate before the Faculty Assembly on September 16, 1964. Having accepted this procedure, the Faculty Assembly elected the nominees to serve as members of the Committee to Advise and Counsel with the Board of Trustees in the selection of the President. This Committee composed of Richard F. Ericson, John Kaye, Elmer Kayser, Hugh LeBlanc, Arthur Miller, Carol R. St. Cyr, William Schmidt, Edwin Stevens, Robert H. Walker and under the Chairmanship of Dr. Thomas M. Brown has since served in this capacity and given account of its stewardship to the Faculty Assembly in two interim reports, the last of which was submitted on February 17, 1965.

Among the important matters with which the Senate had to concern itself during the past academic year, certain aspects stand out in retrospect. In view of the state of the University in a critical period of transition, a searching reconsideration of our needs in relation to the changing composition of the student body appeared urgent. University functions and purposes needed to be reviewed in the light of available and potential human, physical and financial resources. Toward this end, an administrative report entitled Basic Considerations Underlying an Academic Plan, signed by all the Deans of the University had been prepared early this year which, after it had been made available to the Senate University Objectives Committee, became the basis of a thoughtful and thought-provoking report by that Committee. That report, reflecting a spirit of candor and realism, and deriving much encouragement from the administrative document before it, states in its conclusion: "We know what her (the University's) problems are, and we know how serious they are If within our century the University is going to realize her potential, vigorous and creative attention must be given to every one of these problems, and the work must begin at once. We wish to conclude by underscoring our own sense of urgency, even impatience; there is not a minute to lose." We also direct attention to the Committee's request that the report "Basic Considerations, etc." be made available to each member of the University Senate. This recommendation highlights the Senate's awkward position in a meaningful discussion of a report based on another unavailable report.

The same sense of urgency also marks the report of a Committee such as that on Physical Facilities which notes a "sense of disquietude" among students and faculty concerning the state of some physical facilities and the observable lack of communication on relevant planning.

Related to the general preoccupation with changes in the University has been the mounting concern with student life and opportunities in the light of the transformation of the student body. The Senate Committee on Student Relations has addressed itself to some specific aspects of the matter, as have other committees. Our concern was

given further impetus by the vigorous manifestations of student discontent and of the students' desire to be given a more adequate place in the University community which came to a head in April. The Senate arranged to hear the President of the Student Government, Skip Gnehm, and adopted a resolution declaring its whole-hearted approval of the expression of needs and objectives transmitted by the student leaders to the Board of Trustees. That the activities of the student leaders led to a meeting with members of the Board of Trustees is to be greatly welcomed. Yet it is our hope that also without the incentive of special incidents, channels of communication between student representatives, faculty and administration, and the Board of Trustees will be the rule rather than the exception in the future.

Similarly, the Senate had cause to reassess the condition and role of the Faculty in the University. A strong stand was taken on the matter of Faculty salaries by the adoption of two successive resolutions urging the Board of Trustees to initiate significant raises in the Faculty salary levels without delay. A parallel concern is reflected in the significant report of the Senate Sub-Committee on Retirement which proposed raising the retirement age, along with some other related measures. A report from the Committee on Appointments, Salaries and Promotion Policies which gives evidence of the widespread desire for a disability insurance plan points in the same direction. The Committee on Professional Ethics and Academic Freedom calls for an increasing "adherence to the standards of the academic community" within the University. While it warns against "creeping encroachments" on academic freedom through indirect methods, it asks for a closer examination of the substance of the faculty members' academic responsibility. The useful recommendations of the Committee on Administrative Matters should also be appraised in this context. They emphasize the need for readily available information on University procedures and resources and the desirability of further improvement in the orientation arrangements for new members of the academic community.

The problem of research as it affects both teachers and students was reviewed in the light of current University conditions. The Committee on Research has devoted a vigorous and stimulating report to some key problems which we commend to the attention of all concerned. It is clear that the interaction of research, teaching and teaching load, grants and salaries is a matter which will continue to require steady attention. Directly related to this is the problem of library facilities to which the Library Committee's report has given its careful attention. Its significant recommendations merit our support.

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